

EMERGE CHURCH WORSHIP TEAM HANDBOOK

Introduction

Welcome to the Emerge Church Worship Team! We are a ministry dedicated to leading the congregation into the presence of God through faith-filled and Christ-centered worship.

We believe it is a privilege to serve on this team and we place a great emphasis on personal spiritual growth and development.

We are excited you're here and look forward to serving alongside you in this vital ministry!

Our Vision

We aim to steward an environment of God's presence so that others can encounter a living God, empowered to live out His purpose for their lives.

Our Culture

We are devoted to cultivating a culture grounded in unity, excellence, love, spiritual growth, serving, and gratitude.

- **Unity**
 - Romans 12:4-5: "For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others."
- **Excellence**
 - Colossians 3:23-24: "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."
- **Love and Spiritual Growth**
 - Hebrews 10:24-25: "And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching."
- **Serving**
 - 1 Peter 4:10: "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."

- **Gratitude**

- Psalm 118:28-29: "You are my God, and I will praise you; you are my God, and I will exalt you. Give thanks to the Lord, for he is good; his love endures forever."

GUIDELINES & REQUIREMENTS

Leadership Contact Information

Worship Pastor: Brenna Bernabe
 Phone: (850) 273-0884
 Email: Brenna@EmergeChurch.com

Music Director: Kyle Baker
 Phone: (574) 312-8602
 Email: Kyle@EmergeChurch.com

ISSUE	WHO TO CONTACT
Technical Aspects (sound, equipment)	Kyle
Help with Musical Parts	Kyle
Scheduling	Brenna
Personal Concerns	Brenna
General Questions	Brenna

Commitment

Members of the team should be actively involved at Emerge Church and dedicated to its mission, vision, and leadership. Those who commit to serving on the team are also to commit to weekly rehearsals and dates on which they are scheduled. Before joining, ensure you have the full support of your family.

Rehearsal Schedule

- **Every Thursday 7pm-9pm:** Worship Team Rehearsal at the Automobile Museum Cord Banquet Hall unless otherwise stated by Worship Pastor. Members are expected to attend rehearsal on weeks they are serving. On weeks when a member is not serving, attendance is encouraged, not required.
 - PLEASE NOTE: Vocalists and musicians will need to provide their own in-ear monitors. If you do not have in-ear monitors, here is a [link](#) for a recommended pair.

Punctuality & Attendance

Demonstrate respect for the ministry and fellow team members by adhering to rehearsal schedules and maintaining consistent attendance. Any changes should be communicated with the Worship Pastor in advance.

Preparation

Prepare adequately for each rehearsal and service, ensuring you are well-acquainted with your part and ready to lead the congregation confidently.

WORSHIP SERVICES

Schedule

- 9:00am: Sound check on stage at the Automobile Museum Cord Banquet Hall.
- 10:00am: Worship and Production Team huddle to the right of the stage.
- 10:25am: Pre-service countdown begins, vocalists and musicians prepare to be on stage.
- 10:30am: Service begins.

Dress Code for Men:

- Shirts: Please wear neat, collared shirts or clean, well-kept t-shirts. Avoid shirts with large logos or potentially offensive graphics.
- Pants: Slacks, khakis, or neat jeans are appropriate. Please refrain from wearing shorts during the worship service.
- Shoes: Closed-toe shoes are preferred. Please avoid wearing flip-flops

Dress Code for Women:

- Dresses/Skirts: When wearing dresses or skirts, we ask that they be calf length or longer.
- Tops: Tops should avoid low necklines and the fabric shouldn't be see-through.
- The style should ensure that the stomach area remains covered during worship, including when raising arms or bending over.
- Pants: Slacks or neat jeans are acceptable. We ask that jeans with rips above the knee not be worn.

WORSHIP STYLE GUIDE

QUESTIONS WE WANT TO ASK BEFORE THE WEEKEND:

If we can ask these questions and answer them honestly, we should be able to step into the weekend with confidence & individuality.

MODESTY QUESTIONS

- How would this outfit look under stage lights?
 - Is there anything that should be hidden that won't be hidden under the lights?
- Is the fit of this distracting in any way / any area?
 - Front and back - be conscious of both
- Are there any rips / distressing above the knee in your pants?
- How's the cut of this shirt?
 - Is it too low, too loose, too thin?

- Will you see cleavage?
- When you lift your hands in worship, is there anything that will be revealed?
- Do I really want to show my feet to so many people?
 - Can I move comfortably / freely in these shoes?
 - Is there a chance I'm going to fall in these shoes?
- On the special occasion that you want to wear a dress/skirt: how does the fabric look in stage lights?
 - Can you see through it?
 - Is it calf-length or longer?
 - Can you genuinely move/ worship/jump etc. freely in this?
 - With my hat or hairstyle, can people still see my face and expression as I worship?

OUR HEART / MAIN QUESTIONS

- Am I being the best version of me?
- Am I trying to be someone else?
- Is there anything about the brand, band, or pattern on my outfits that's distracting or promotes something that could be considered inappropriate?

PLANNING CENTER

Answer scheduling request promptly (no more than 2 days after they are sent). We trust that you will be able to accept the request sent to you. If you know you will be unavailable, PLEASE block out the dates at least a month in advance (if you have an emergency and are unable to serve, reach out to your worship pastor immediately).

IMPORTANT DATES

If possible, please try to keep certain services, including Easter, Christmas, and prayer nights (beginning of the January), open when planning your schedule and adding block out dates to Planning Center. A tentative schedule will be shared at the beginning of the year to aid with planning.

LEADERSHIP HONOR CODE

Emerge has built an Honor Code to enable us all to preserve the example and standard in which God has called us to as His followers who desire to take on a leadership role.

At Emerge Church we believe that you have been called by God to play your part in building the local church. As an essential part of the Emerge Church Leadership family, you have the opportunity and responsibility to develop and demonstrate the example of a follower of Jesus. The mission to point people to Jesus should be the reason for your desire to participate in a servant-leader role here at Emerge. By the grace of God, through your attire and behavior, you should do your best to demonstrate Biblical standards and convictions in all situations.

As Christians, the way we present ourselves to others is extremely important to the way others view Jesus and His Church. Our lifestyle should point to Jesus and show the best qualities of a mature believer and servant-leader.

Because our example is so important, Emerge Church Leaders are to maintain a disciplined life of Bible Reading, Prayer, Church Attendance, Serving, and Giving Tithes and Offerings.

Because our example is so important, you should refrain from:

1. Ungodly Speech - gossip, slander, profanity
2. Addictions - gambling, tobacco products, vaping, illegal or recreational drugs
 - o Over-indulgence in alcoholic beverages (drunkenness)
3. Sexual Immorality - pornography, living together, engaging in sexual activity outside of the Biblical teaching of the marriage covenant between one man and one woman.
4. Inappropriate Behaviors (both online and in person) which might misrepresent Christ and His church and cause others to stumble.

By living as an example in speech and action (social media included), we encourage others to grow in Christ and become Servants/Leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Emerge Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

CONDUCT

- **Be a Light**
 - o Represent God and Emerge Church responsibly, both on and off the platform, by leading a lifestyle that embodies true worship and does not cause others to stumble (Refer to 2 Cor. 6:3, 1 Cor. 8:9).
 - o Sit in on and be engaged with the sermon.
 - o Connect with people in the lobby before and after service.
- **Social Media**
 - o Utilize social media responsibly, being mindful of your posts and their potential impact on the ministry and the overall reputation of Emerge Church.
- **Open Communication**
 - o Foster a positive atmosphere by addressing concerns privately with the worship pastor, in line with the guidance given in Matthew 18.
- **Receive Feedback**

- Embrace feedback graciously, maintaining a teachable spirit and willingness to improve for the betterment of the group.
- **Recruit and Welcome**
 - Actively engage in recruiting and welcoming new members to the team, fostering a nurturing and inclusive environment.
- **Master Your Craft**
 - Consider additional ways for growth and development such as lessons, supplemental resources, or an online course. Devote time to honing your skills, acknowledging that God honors discipline and dedication in practice and preparation (Refer to Psalm 33:1-3 and 1 Chronicles 15:16).
- **Additional Resources (Recommended, Not Required)**
 - The Unhindered Voice app and membership includes courses, vocal workouts, community forums, and live coaching from vocal coach Jeff Mathena
 - "Elevation Worship Resources" Youtube Channel
- **Have FUN**
 - We are here to celebrate a Creator who loves us deeply and is always with us. He's the reason we sing, the source of our love, and the purpose we gather. So, let's joyfully love Him and each other, enjoying every moment!